



MINE UPDATE

ESG – ENVIRONMENTAL, SOCIAL AND GOVERNANCE

ESG – ENVIRONMENTAL, SOCIAL AND GOVERNANCE – is a foundation of corporate responsibility to build sustainable financial and social value. This core principle extends to operations at the Eagle Gold Mine as the mine’s owner and operator Victoria Gold balances **responsibility to the planet, to people and to all affected Yukoners and Yukon communities.**

Victoria Gold works to make a positive impact through meaningful contributions to the territory. The team strives to continually improve and innovate its operations and practices as they relate to: environmental impacts; the health and safety of our workforce, contractors and visitors to the company’s work locations; and, how the company contributes to the valued communities in which we operate.



Northern Lights over the pad at the Eagle Gold Mine earlier this year.

HEALTH AND SAFETY – 24/7

- > 3 million work hours with only 3 lost time incidents (LTI)
- Safety 24/7
- Emergency Response Team (ERT) With male and female members
- JOHSC
Joint Occupational Health and Safety Committee
- Safety Message at every meeting

COMMUNITY INVESTMENT

- CBA with First Nation of Na-Cho Nyak Dun (FNNND) Comprehensive Cooperation and Benefits Agreement (CBA) signed with FNNND in 2011
- \$1 million payment under the terms of the CBA made April 1, 2021
- > \$200 million in contracts to Yukon businesses and companies
- > \$1 million raised since 2012 by the Victoria Gold Yukon Student Encouragement Society; Victoria Gold’s registered charity *Every Student, Every Day* to improve student attendance throughout the territory

ENVIRONMENTAL STEWARDSHIP

- Zero significant environmental incidents
- Independent environmental monitors from FNNND
- Rigorous Environmental Review and permitting process completed collaboratively with regulators, First Nations and community

YUKONERS AT WORK

- Largest private sector employer in the Yukon
- 350 to 400-strong workforce
Comprised of:
50% Yukoners
25% Women
25% First Nations

VICTORIA GOLD IS PROUD TO HAVE YUKONERS AT WORK

IF YOU ARE A YUKONER WITH MINING EXPERIENCE, WE ENCOURAGE YOU TO CONNECT WITH US.

Victoria is currently hiring tradespeople, equipment operators, process/crusher operators and other positions to work at the Eagle Gold Mine. Visit the “Work For Us” page on our website at vgcx.com/contact/work-for-us/ and send your resume to greatpeoplework@vgcx.com.

ABOUT VICTORIA GOLD & THE EAGLE GOLD MINE

The Eagle Gold Mine, now in production, is part of Victoria’s 100-per cent-owned Dublin Gulch Property located approximately 375 kilometres north of Whitehorse and 85 kilometres north, northeast of the Village of Mayo within the traditional territory of the First Nation of Na-Cho Nyak Dun. The property is accessible by road year-round and is connected to Yukon Energy Corp’s electrical grid. The mine is a significant contributor to the Yukon economy employing 350-400 people.

